

PLACEMENT EMPLOYERS RISK ASSESSMENT FOR YOUNG PERSONS

Health and Safety Standard (10)

Learning activities:

Learner's name & school Employer's name:

KEY CONSIDERATIONS

When assessing the risks to young people, the employer should ensure that they:

- Take into account the young person's age, inexperience, immaturity and lack of awareness of risks.
- Give consideration to any other learning difficulties, disabilities or medical / health conditions.
- Consider the young person's aptitude, ability and attitude initially and on an ongoing basis.
- Consider the need for adequate supervision and, where necessary, suitability checks for child protection purposes.
- Result in adequate control measures that are explained to the young person and their supervisor.
- Determine the need for any personal protective equipment.
- Result in the provision of adequate information, instruction and training for the young person.
- Identify any necessary prohibitions or restrictions relating to tasks, areas and work equipment.

Key tasks, locations & areas	Hazards and significant risks	Risk control measures

Prohibited or restricted tasks, areas or work equipment:

Detail any relevant learning / behavioural difficulties, disabilities or medical / health conditions that may be restrictive or require special consideration prior to the young person starting their work placement:

EXAMPLES FOR GUIDANCE
To be used in conjunction with KEY CONSIDERATIONS listed overleaf.

Hazard	Risk	Control Measures
<ul style="list-style-type: none"> Use of general office/IT equipment 	<ul style="list-style-type: none"> Electrocution General fatigue 	<ul style="list-style-type: none"> Equipment PAT tested Regular breaks Regular inspection
<ul style="list-style-type: none"> Slips, trips and falls due to Spillages Trailing cables Traffic route Obstructions Uneven ground/floor/Pits Adverse weather Stairs, ramps and steps 	<ul style="list-style-type: none"> Strains, pulls General harm, physical injury, etc 	<ul style="list-style-type: none"> Adequate lighting Defined walkways Employer to maintain a safe and tidy working environment Spillages cleared appropriately Suitable footwear to be worn Young Person(s) informed of danger areas
<ul style="list-style-type: none"> Manual handling Lifting, pulling, moving etc 	<ul style="list-style-type: none"> Strains, pulls, physical injury etc 	<ul style="list-style-type: none"> Appropriate lifting and handling training given Load reduced to acceptable levels Working environment/route free from obstructions Young Person(s) only to undertake manual handling tasks that are within their own acceptable capabilities Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Working away from base Site work 	<ul style="list-style-type: none"> Becoming: <ul style="list-style-type: none"> a) Separated b) Lost General harm, physical injury, etc 	<ul style="list-style-type: none"> All rules and site regulations are explained Hazards to be pointed out Mobile phone carried Procedure in case of separation identified Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Use of hand tools: Screw driver Hammer 	<ul style="list-style-type: none"> Cuts, abrasions & bruises, physical injury, etc 	<ul style="list-style-type: none"> Employer to assess and approve Young Person(s) competence through provision of training Tools inspected prior to use Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Use of work equipment (machinery) and other power tools 	<ul style="list-style-type: none"> Cuts, abrasions & bruises Entanglement, trapping, crushing, etc Electrocution 	<ul style="list-style-type: none"> Appropriate guards fitted & used Employer to assess and approve Young Person(s) competence through provision of training Dangers of using electrical equipment in wet conditions explained Regular inspection Equipment PAT tested Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Working at height Working below ground level 	<ul style="list-style-type: none"> Entrapment Physical injury, etc Slips, trips and falls 	<ul style="list-style-type: none"> Will not work from any height or work below ground level
<ul style="list-style-type: none"> Moving vehicles/traffic 	<ul style="list-style-type: none"> Trapping, crushing, physical injury, etc 	<ul style="list-style-type: none"> Dangerous areas identified to Young Person(s) Visible warning signs & audible warnings Designated walkways Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Working in car on elevated ramp to assist in checking 	<ul style="list-style-type: none"> Falling Physical injury, etc 	<ul style="list-style-type: none"> Young Person(s) will not be allowed in vehicle on elevated ramp
<ul style="list-style-type: none"> Driving tractors 	<ul style="list-style-type: none"> Trapping, crushing, physical injury, etc Overtaking 	<ul style="list-style-type: none"> Young Person(s) will not be allowed to drive tractor
<ul style="list-style-type: none"> Working on electrical equipment/apparatus 	<ul style="list-style-type: none"> Electrocution Burns Fires 	<ul style="list-style-type: none"> Employer to assess and approve Young Person(s) competence through provision of training Young Person(s) will not work on live circuits or apparatus Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Hazardous substances and chemicals 	<ul style="list-style-type: none"> Burns, ingestions, inhalation, absorption, irritation etc 	<ul style="list-style-type: none"> Substances to be suitably stored Restricted access Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Airborne dust and fumes 	<ul style="list-style-type: none"> Inhalation Allergic response Asphyxiation 	<ul style="list-style-type: none"> Assess suitability for Young Person(s) with certain allergic conditions General ventilation Local exhaust ventilation Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Stored energy Gas cylinders Compressed air 	<ul style="list-style-type: none"> Injection, embolism, physical injury, etc Propelling of foreign objects Injury resulting from "horseplay" 	<ul style="list-style-type: none"> Airlines/Tools inspected prior to use Never to be used to "dust down" body Only to be used with appropriate tooling Gas/air cylinders suitably stored Provision of Personal Protective Equipment
<ul style="list-style-type: none"> Noise 	<ul style="list-style-type: none"> Damage to hearing 	<ul style="list-style-type: none"> Ear protection provided as appropriate Visible warning notices
<ul style="list-style-type: none"> Ionising radiation X-ray 	<ul style="list-style-type: none"> Damage to health 	<ul style="list-style-type: none"> Isolation from equipment whilst in use Safe storage of radioactive sources
<ul style="list-style-type: none"> Making and transporting hot drinks/food Hot equipment, materials & liquids 	<ul style="list-style-type: none"> Burns Scalds 	<ul style="list-style-type: none"> Employer to assess and approve Young Person(s) competence through provision of training Dangerous areas identified Young Person(s) to wear as much body cover as practicable Provision of Personal Protective Equipment Heat insulated gloves or material to be used where practicable

This list is not a complete list of the significant hazards, risks and their control measures
Please add any further hazards, risks, control measures appropriate for your situation.